

## 2008 JACKSON, TN MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
00-0000	<b>Total All occupations</b>	57,250	\$15.52	\$32,280	\$7.82	\$19.37	\$18,518	\$26,457	\$38,647
11-0000	<b>Management Occupations</b>	2,700	\$32.76	\$68,138	\$15.83	\$41.22	\$40,360	\$58,015	\$81,116
11-3011	Administrative Services Managers	130	\$25.41	\$52,861	\$15.17	\$30.54	\$37,661	\$51,828	\$59,137
11-1011	Chief Executives	200	\$59.80	\$124,380	\$27.99	\$75.70	\$65,052	\$99,208	n/a
11-3041	Compensation and Benefits Managers	30	\$23.29	\$48,438	\$13.32	\$28.27	\$30,270	\$36,876	\$49,070
11-3021	Computer and Information Systems Managers	40	\$32.19	\$66,954	\$19.90	\$38.33	\$47,344	\$61,792	\$86,449
11-9021	Construction Managers	110	\$27.85	\$57,923	\$14.64	\$34.45	\$36,525	\$50,379	\$77,084
11-9032	Education Administrators, Elementary and Secondary Sc	50	n/h	\$62,466	n/h	n/h	\$56,731	\$63,603	\$70,325
11-9033	Education Administrators, Postsecondary	80	\$38.81	\$80,727	\$19.64	\$48.40	\$46,303	\$68,926	\$96,789
11-9031	Education Administrators, Preschool and Child Care Cen	20	\$12.84	\$26,710	\$7.30	\$15.61	\$16,692	\$22,432	\$39,683
11-9041	Engineering Managers	40	\$42.80	\$89,030	\$33.07	\$47.67	\$71,890	\$81,570	\$106,840
11-3031	Financial Managers	170	\$31.96	\$66,474	\$20.55	\$37.66	\$46,871	\$60,928	\$81,085
11-9051	Food Service Managers	110	\$23.58	\$49,041	\$14.35	\$28.19	\$35,412	\$47,930	\$62,051
11-9061	Funeral Directors	*	\$16.64	\$34,606	\$14.08	\$17.92	\$30,220	\$34,098	\$38,478
11-1021	General and Operations Managers	840	\$34.02	\$70,761	\$17.19	\$42.44	\$43,273	\$60,276	\$86,605
11-3049	Human Resources Managers, All Other	20	\$28.77	\$59,839	\$20.76	\$32.77	\$44,762	\$50,190	\$83,667
11-3051	Industrial Production Managers	80	\$33.34	\$69,355	\$17.79	\$41.12	\$44,678	\$68,392	\$89,031
11-1031	Legislators	40	\$8.12	\$16,883	\$6.47	\$8.94	\$12,367	\$13,654	\$14,940
11-9081	Lodging Managers	30	\$16.50	\$34,313	\$10.73	\$19.38	\$23,407	\$32,755	\$38,451
11-9199	Managers, All Other	*	\$26.19	\$54,466	\$14.52	\$32.02	\$32,210	\$53,096	\$65,348
11-2021	Marketing Managers	30	\$33.11	\$68,874	\$15.06	\$42.14	\$33,213	\$48,703	\$94,189
11-9111	Medical and Health Services Managers	200	\$36.46	\$75,841	\$21.18	\$44.10	\$49,717	\$63,129	\$84,182
11-9131	Postmasters and Mail Superintendents	*	\$29.49	\$61,341	\$22.24	\$33.11	\$49,140	\$59,973	\$73,060
11-9141	Property, Real Estate, and Community Association Mana	50	\$14.46	\$30,083	\$8.62	\$17.38	\$19,095	\$23,493	\$34,950
11-3061	Purchasing Managers	40	\$31.23	\$64,952	\$15.93	\$38.88	\$38,967	\$61,486	\$76,813
11-2022	Sales Managers	110	\$33.67	\$70,036	\$15.25	\$42.88	\$35,003	\$57,104	\$88,367
11-9151	Social and Community Service Managers	80	\$17.91	\$37,261	\$11.40	\$21.17	\$25,602	\$33,460	\$46,764
11-3042	Training and Development Managers	*	\$30.18	\$62,769	\$13.60	\$38.47	\$30,081	\$60,078	\$86,934
11-3071	Transportation, Storage, and Distribution Managers	30	\$29.53	\$61,426	\$19.04	\$34.78	\$44,969	\$63,729	\$76,491
13-0000	<b>Business and Financial Operations Occupations</b>	1,350	\$22.84	\$47,513	\$14.07	\$27.23	\$32,951	\$42,527	\$56,336
13-2011	Accountants and Auditors	280	\$23.30	\$48,467	\$15.13	\$27.39	\$35,643	\$43,725	\$57,700
13-2021	Appraisers and Assessors of Real Estate	*	\$20.46	\$42,556	\$11.83	\$24.77	\$30,189	\$38,289	\$57,431
13-1199	Business Operations Specialists, All Other	160	\$27.04	\$56,237	\$19.08	\$31.02	\$45,102	\$56,854	\$69,394
13-1072	Compensation, Benefits, and Job Analysis Specialists	*	\$21.57	\$44,871	\$17.18	\$23.77	\$41,227	\$46,113	\$50,975
13-1041	Compliance Officers, Except Agriculture, Construction, H	70	\$21.41	\$44,538	\$12.76	\$25.74	\$29,063	\$40,870	\$58,479
13-1051	Cost Estimators	180	\$20.40	\$42,427	\$13.39	\$23.90	\$31,182	\$43,353	\$50,435
13-2041	Credit Analysts	*	\$18.90	\$39,322	\$14.16	\$21.28	\$32,470	\$42,261	\$47,076

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							25%	median	75%
13-1061	Emergency Management Specialists	*	\$16.57	\$34,459	\$12.05	\$18.83	\$27,485	\$32,157	\$40,445
13-1071	Employment, Recruitment, and Placement Specialists	*	\$20.20	\$42,012	\$13.16	\$23.72	\$29,205	\$34,967	\$48,145
13-2051	Financial Analysts	*	\$26.88	\$55,902	\$17.61	\$31.51	\$39,444	\$43,973	\$61,046
13-1079	Human Resources, Training, and Labor Relations Speci	20	\$21.59	\$44,909	\$15.85	\$24.46	\$37,335	\$45,721	\$50,705
13-2072	Loan Officers	130	\$20.14	\$41,898	\$13.46	\$23.49	\$29,426	\$34,887	\$52,361
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	90	\$19.84	\$41,276	\$15.62	\$21.96	\$34,006	\$39,143	\$48,754
13-1073	Training and Development Specialists	30	\$19.35	\$40,242	\$14.87	\$21.59	\$32,694	\$37,183	\$48,900
13-1022	Wholesale and Retail Buyers, Except Farm Products	30	\$22.01	\$45,779	\$12.08	\$26.97	\$33,044	\$43,884	\$50,948
15-0000	<b>Computer and Mathematical Occupations</b>	310	\$22.35	\$46,478	\$13.16	\$26.94	\$30,731	\$42,069	\$58,623
15-1021	Computer Programmers	*	\$26.88	\$55,903	\$15.97	\$32.33	\$37,015	\$51,020	\$70,959
15-1031	Computer Software Engineers, Applications	*	\$23.19	\$48,231	\$17.13	\$26.22	\$35,316	\$38,912	\$63,880
15-1099	Computer Specialists, All Other	*	\$27.19	\$56,547	\$17.09	\$32.24	\$40,474	\$54,746	\$72,752
15-1041	Computer Support Specialists	110	\$14.89	\$30,979	\$11.08	\$16.80	\$25,127	\$29,044	\$36,631
15-1051	Computer Systems Analysts	50	\$25.46	\$52,965	\$17.56	\$29.42	\$39,929	\$52,912	\$63,085
15-1071	Network and Computer Systems Administrators	40	\$28.18	\$58,610	\$20.54	\$32.00	\$46,357	\$53,599	\$71,537
15-1081	Network Systems and Data Communications Analysts	20	\$28.64	\$59,577	\$16.35	\$34.79	\$38,111	\$46,587	\$87,602
17-0000	<b>Architecture and Engineering Occupations</b>	430	\$25.41	\$52,844	\$16.05	\$30.09	\$38,471	\$49,815	\$64,402
17-1011	Architects, Except Landscape and Naval	20	\$30.51	\$63,467	\$15.46	\$38.04	\$34,557	\$53,228	\$87,311
17-2051	Civil Engineers	50	\$30.67	\$63,791	\$20.20	\$35.90	\$47,011	\$58,084	\$82,572
17-3023	Electrical and Electronic Engineering Technicians	50	\$24.01	\$49,940	\$19.47	\$26.28	\$43,343	\$51,445	\$57,564
17-3026	Industrial Engineering Technicians	*	\$16.45	\$34,213	\$13.77	\$17.79	\$29,600	\$33,708	\$37,719
17-2112	Industrial Engineers	60	\$30.66	\$63,764	\$22.31	\$34.83	\$53,763	\$65,857	\$75,947
17-2141	Mechanical Engineers	50	\$27.84	\$57,912	\$19.77	\$31.88	\$45,308	\$52,777	\$71,821
17-3031	Surveying and Mapping Technicians	20	\$12.99	\$27,010	\$11.38	\$13.79	\$24,221	\$26,151	\$28,829
17-1022	Surveyors	30	\$18.06	\$37,563	\$13.85	\$20.17	\$34,462	\$40,054	\$43,790
19-0000	<b>Life, Physical, and Social Science Occupations</b>	250	\$22.16	\$46,083	\$14.98	\$25.75	\$35,065	\$42,722	\$53,646
19-4021	Biological Technicians	*	\$14.21	\$29,559	\$9.73	\$16.45	\$22,067	\$28,799	\$36,730
21-0000	<b>Community and Social Services Occupations</b>	810	\$13.80	\$28,704	\$8.47	\$16.47	\$20,535	\$27,750	\$36,204
21-1021	Child, Family, and School Social Workers	260	\$12.59	\$26,195	\$7.92	\$14.93	\$19,179	\$23,707	\$35,343
21-1012	Educational, Vocational, and School Counselors	70	\$17.50	\$36,403	\$11.75	\$20.38	\$26,931	\$36,667	\$45,264
21-1091	Health Educators	20	\$15.23	\$31,672	\$10.82	\$17.43	\$23,977	\$32,145	\$37,152
21-1022	Medical and Public Health Social Workers	100	\$17.87	\$37,161	\$11.94	\$20.83	\$26,687	\$34,265	\$49,023
21-1023	Mental Health and Substance Abuse Social Workers	120	\$14.53	\$30,214	\$10.80	\$16.39	\$25,944	\$29,997	\$34,386
21-1093	Social and Human Service Assistants	80	\$9.44	\$19,629	\$6.24	\$11.04	\$13,575	\$17,395	\$24,487
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	\$9.82	\$20,432	\$8.07	\$10.70	\$16,222	\$17,380	\$18,539
23-0000	<b>Legal Occupations</b>	330	\$35.02	\$72,833	\$14.71	\$45.17	\$35,119	\$48,851	\$77,906
23-1011	Lawyers	160	\$52.57	\$109,352	\$24.40	\$66.66	\$55,978	\$76,352	n/a

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							25%	median	75%
23-2011	Paralegals and Legal Assistants	130	\$16.72	\$34,777	\$12.52	\$18.82	\$28,558	\$33,939	\$39,691
25-0000	<b>Education, Training, and Library Occupations</b>	3,880	\$18.16	\$37,779	\$8.69	\$22.90	\$21,169	\$35,434	\$48,192
25-1011	Business Teachers, Postsecondary	*	n/h	\$70,230	n/h	n/h	\$38,044	\$51,785	\$84,106
25-9031	Instructional Coordinators	*	\$10.20	\$21,209	\$6.35	\$12.12	\$13,193	\$15,706	\$19,225
25-4021	Librarians	40	\$22.09	\$45,949	\$17.63	\$24.32	\$40,317	\$45,504	\$51,250
25-4031	Library Technicians	*	\$11.87	\$24,685	\$8.06	\$13.77	\$19,046	\$25,240	\$29,696
25-2022	Middle School Teachers, Except Special and Vocational	330	n/h	\$47,860	n/h	n/h	\$39,213	\$46,164	\$53,899
25-2011	Preschool Teachers, Except Special Education	*	\$8.23	\$17,126	\$6.60	\$9.05	\$13,632	\$15,683	\$18,617
25-2041	Special Education Teachers, Preschool, Kindergarten, a	*	n/h	\$23,523	n/h	n/h	\$14,462	\$24,421	\$29,199
25-1194	Vocational Education Teachers, Postsecondary	40	\$19.05	\$39,624	\$13.69	\$21.73	\$33,998	\$40,890	\$46,638
25-2032	Vocational Education Teachers, Secondary School	20	n/h	\$41,199	n/h	n/h	\$36,795	\$41,146	\$46,261
27-0000	<b>Arts, Design, Entertainment, Sports, and Media Occ</b>	380	\$15.98	\$33,247	\$7.49	\$20.23	\$17,986	\$28,030	\$40,774
27-4012	Broadcast Technicians	30	\$17.23	\$35,842	\$6.83	\$22.43	\$15,564	\$30,516	\$52,978
27-1023	Floral Designers	20	\$10.18	\$21,171	\$8.22	\$11.16	\$17,607	\$19,951	\$23,066
27-1024	Graphic Designers	*	\$12.34	\$25,672	\$10.25	\$13.39	\$21,775	\$24,551	\$28,520
27-1025	Interior Designers	*	\$21.89	\$45,529	\$13.18	\$26.24	\$29,395	\$52,474	\$56,862
27-3031	Public Relations Specialists	40	\$18.73	\$38,951	\$12.65	\$21.76	\$29,697	\$35,435	\$47,100
27-3011	Radio and Television Announcers	40	\$14.51	\$30,176	\$10.68	\$16.42	\$25,142	\$29,128	\$33,102
29-0000	<b>Healthcare Practitioners and Technical Occupations</b>	4,800	\$24.86	\$51,705	\$12.75	\$30.91	\$30,188	\$42,968	\$56,360
29-2021	Dental Hygienists	60	\$27.40	\$57,000	\$26.49	\$27.86	\$53,341	\$56,895	\$60,352
29-1021	Dentists, General	60	\$76.01	\$158,107	\$48.90	\$89.57	\$104,059	n/a	n/a
29-2032	Diagnostic Medical Sonographers	30	\$24.76	\$51,498	\$18.13	\$28.07	\$39,557	\$52,761	\$59,703
29-1031	Dietitians and Nutritionists	40	\$19.36	\$40,266	\$9.57	\$24.25	\$26,340	\$37,462	\$54,085
29-2041	Emergency Medical Technicians and Paramedics	180	\$14.81	\$30,812	\$10.58	\$16.93	\$24,456	\$30,347	\$36,130
29-1062	Family and General Practitioners	*	\$73.52	\$152,929	\$51.87	\$84.35	\$132,572	n/a	n/a
29-9099	Healthcare Practitioners and Technical Workers, All Oth	40	\$12.79	\$26,606	\$8.94	\$14.72	\$20,586	\$26,319	\$30,457
29-1063	Internists, General	*	\$88.06	\$183,157	n/a	\$0.00	n/a	n/a	n/a
29-2061	Licensed Practical and Licensed Vocational Nurses	810	\$14.47	\$30,090	\$11.65	\$15.87	\$25,780	\$29,257	\$34,970
29-2012	Medical and Clinical Laboratory Technicians	220	\$14.58	\$30,336	\$10.62	\$16.57	\$23,692	\$29,597	\$36,495
29-2011	Medical and Clinical Laboratory Technologists	60	\$24.56	\$51,092	\$18.03	\$27.83	\$41,654	\$51,159	\$60,055
29-2071	Medical Records and Health Information Technicians	200	\$11.37	\$23,650	\$9.37	\$12.37	\$20,446	\$23,107	\$26,613
29-2033	Nuclear Medicine Technologists	*	\$31.88	\$66,306	\$23.58	\$36.03	\$55,136	\$64,438	\$75,802
29-1051	Pharmacists	190	\$49.34	\$102,635	\$38.58	\$54.73	\$93,462	\$108,911	\$120,269
29-2052	Pharmacy Technicians	140	\$12.22	\$25,416	\$10.26	\$13.20	\$22,058	\$24,906	\$28,953
29-1123	Physical Therapists	120	\$33.72	\$70,139	\$27.33	\$36.92	\$58,922	\$66,544	\$82,136
29-2034	Radiologic Technologists and Technicians	190	\$19.75	\$41,084	\$13.86	\$22.70	\$32,512	\$40,837	\$49,629
29-1111	Registered Nurses	1,720	\$25.28	\$52,577	\$19.68	\$28.07	\$42,946	\$49,163	\$56,855

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29-1126	Respiratory Therapists	100	\$19.54	\$40,648	\$15.98	\$21.33	\$33,719	\$37,546	\$46,848
29-2055	Surgical Technologists	110	\$15.75	\$32,752	\$11.99	\$17.62	\$26,551	\$31,836	\$39,204
29-1131	Veterinarians	*	\$71.78	\$149,298	\$36.06	\$89.64	\$79,754	n/a	n/a
29-2056	Veterinary Technologists and Technicians	20	\$10.69	\$22,243	\$9.84	\$11.12	\$20,446	\$22,143	\$23,860
31-0000	<b>Healthcare Support Occupations</b>	2,410	\$10.22	\$21,257	\$8.17	\$11.24	\$17,664	\$19,966	\$23,747
31-9091	Dental Assistants	110	\$13.44	\$27,952	\$10.36	\$14.98	\$23,804	\$27,956	\$31,582
31-9099	Healthcare Support Workers, All Other	180	\$10.98	\$22,837	\$8.28	\$12.33	\$19,295	\$23,188	\$27,031
31-1011	Home Health Aides	830	\$8.85	\$18,408	\$8.37	\$9.09	\$17,117	\$18,403	\$19,681
31-9092	Medical Assistants	300	\$10.73	\$22,323	\$8.63	\$11.79	\$19,261	\$22,201	\$25,455
31-9094	Medical Transcriptionists	80	\$13.53	\$28,138	\$10.53	\$15.03	\$23,663	\$28,239	\$33,019
31-1012	Nursing Aides, Orderlies, and Attendants	650	\$9.77	\$20,326	\$7.87	\$10.72	\$17,482	\$20,417	\$23,241
31-9095	Pharmacy Aides	70	\$10.52	\$21,885	\$7.87	\$11.85	\$18,140	\$20,624	\$23,373
31-2022	Physical Therapist Aides	60	\$9.40	\$19,554	\$8.08	\$10.06	\$16,822	\$18,509	\$22,543
31-2021	Physical Therapist Assistants	40	\$20.21	\$42,027	\$16.37	\$22.12	\$37,360	\$42,309	\$47,311
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	40	\$10.13	\$21,063	\$8.37	\$11.01	\$18,001	\$20,805	\$23,392
33-0000	<b>Protective Service Occupations</b>	1,240	\$13.52	\$28,126	\$7.11	\$16.73	\$16,391	\$25,195	\$37,423
33-9011	Animal Control Workers	*	\$11.54	\$23,998	\$8.81	\$12.90	\$19,237	\$25,308	\$28,531
33-3021	Detectives and Criminal Investigators	50	\$25.00	\$52,004	\$17.07	\$28.97	\$37,744	\$43,714	\$65,369
33-1012	First-Line Supervisors/Managers of Police and Detective	20	\$29.69	\$61,747	\$24.45	\$32.30	\$53,880	\$62,579	\$71,789
33-3051	Police and Sheriff's Patrol Officers	270	\$17.73	\$36,878	\$13.94	\$19.62	\$32,630	\$37,652	\$43,147
33-9032	Security Guards	520	\$9.15	\$19,022	\$6.50	\$10.47	\$13,416	\$15,816	\$20,436
35-0000	<b>Food Preparation and Serving Related Occupations</b>	4,130	\$7.78	\$16,191	\$6.35	\$8.50	\$12,926	\$14,683	\$17,976
35-3011	Bartenders	60	\$7.55	\$15,700	\$6.63	\$8.01	\$13,171	\$15,048	\$16,528
35-3021	Combined Food Preparation and Serving Workers, Inclu	1,220	\$6.86	\$14,273	\$6.32	\$7.14	\$12,515	\$13,824	\$15,224
35-2011	Cooks, Fast Food	220	\$7.01	\$14,572	\$6.47	\$7.27	\$12,696	\$14,225	\$15,957
35-2012	Cooks, Institution and Cafeteria	210	\$8.79	\$18,283	\$7.08	\$9.65	\$16,021	\$18,198	\$20,408
35-2014	Cooks, Restaurant	270	\$9.38	\$19,511	\$7.41	\$10.36	\$16,559	\$19,207	\$22,694
35-2015	Cooks, Short Order	50	\$7.73	\$16,075	\$6.32	\$8.43	\$13,551	\$16,380	\$18,838
35-9011	Dining Room and Cafeteria Attendants and Bartender H	100	\$7.48	\$15,567	\$6.55	\$7.95	\$13,548	\$15,628	\$17,623
35-9021	Dishwashers	190	\$7.19	\$14,949	\$6.31	\$7.63	\$12,986	\$14,658	\$17,063
35-1012	First-Line Supervisors/Managers of Food Preparation an	270	\$12.90	\$26,832	\$8.13	\$15.28	\$19,053	\$26,983	\$31,627
35-2021	Food Preparation Workers	290	\$9.02	\$18,755	\$7.25	\$9.90	\$16,105	\$18,064	\$20,562
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	130	\$7.61	\$15,837	\$6.50	\$8.17	\$13,859	\$15,925	\$17,813
35-3031	Waiters and Waitresses	970	\$6.86	\$14,273	\$6.33	\$7.13	\$12,363	\$13,611	\$14,859
37-0000	<b>Building and Grounds Cleaning and Maintenance Oc</b>	1,510	\$9.44	\$19,632	\$7.07	\$10.62	\$15,750	\$18,041	\$21,758
37-1011	First-Line Supervisors/Managers of Housekeeping and J	50	\$11.87	\$24,679	\$8.64	\$13.48	\$19,644	\$23,576	\$29,304
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	50	\$15.02	\$31,247	\$10.51	\$17.28	\$23,095	\$30,219	\$37,049

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37-2011	Janitors and Cleaners, Except Maids and Housekeeping	660	\$8.89	\$18,498	\$6.85	\$9.91	\$15,312	\$17,466	\$20,163
37-3011	Landscaping and Groundskeeping Workers	200	\$10.23	\$21,283	\$7.65	\$11.52	\$17,290	\$20,115	\$23,448
37-2012	Maids and Housekeeping Cleaners	450	\$8.21	\$17,085	\$7.00	\$8.82	\$15,429	\$17,075	\$18,678
37-2021	Pest Control Workers	70	\$14.63	\$30,439	\$11.05	\$16.43	\$25,971	\$32,217	\$35,612
39-0000	<b>Personal Care and Service Occupations</b>	990	\$8.87	\$18,446	\$6.35	\$10.13	\$14,059	\$17,140	\$19,794
39-3091	Amusement and Recreation Attendants	50	\$9.44	\$19,643	\$6.33	\$11.00	\$13,792	\$17,426	\$24,210
39-9011	Child Care Workers	180	\$6.94	\$14,433	\$6.41	\$7.20	\$12,669	\$14,186	\$15,944
39-3099	Entertainment Attendants and Related Workers, All	20	\$9.69	\$20,163	\$7.93	\$10.58	\$17,081	\$19,278	\$22,219
39-1021	First-Line Supervisors/Managers of Personal Service Wo	*	\$16.48	\$34,273	\$13.38	\$18.03	\$27,449	\$30,112	\$43,703
39-5012	Hairdressers, Hairstylists, and Cosmetologists	180	\$11.04	\$22,964	\$6.36	\$13.38	\$14,371	\$20,793	\$27,348
39-2021	Nonfarm Animal Caretakers	60	\$8.15	\$16,944	\$6.47	\$8.98	\$13,422	\$15,912	\$18,957
39-9021	Personal and Home Care Aides	*	\$7.31	\$15,213	\$6.30	\$7.82	\$13,304	\$15,496	\$17,379
39-9032	Recreation Workers	30	\$13.92	\$28,948	\$9.30	\$16.22	\$21,710	\$27,741	\$32,990
41-0000	<b>Sales and Related Occupations</b>	5,940	\$12.98	\$27,000	\$6.65	\$16.15	\$15,053	\$19,782	\$31,727
41-3011	Advertising Sales Agents	80	\$17.11	\$35,589	\$14.01	\$18.66	\$31,809	\$34,563	\$37,349
41-2011	Cashiers	2,000	\$7.60	\$15,805	\$6.39	\$8.20	\$12,922	\$14,790	\$17,715
41-2021	Counter and Rental Clerks	220	\$8.62	\$17,926	\$6.45	\$9.70	\$13,655	\$16,140	\$19,990
41-9011	Demonstrators and Product Promoters	*	\$14.32	\$29,786	\$8.49	\$17.24	\$25,735	\$32,128	\$36,007
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	120	\$27.73	\$57,688	\$20.07	\$31.57	\$46,256	\$56,368	\$65,481
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	640	\$19.39	\$40,342	\$11.67	\$23.26	\$26,928	\$33,557	\$45,194
41-3021	Insurance Sales Agents	150	\$18.63	\$38,741	\$9.49	\$23.19	\$23,476	\$33,955	\$46,750
41-2022	Parts Salespersons	130	\$15.87	\$33,018	\$10.07	\$18.78	\$23,380	\$31,195	\$38,244
41-2031	Retail Salespersons	1,990	\$12.01	\$24,971	\$7.39	\$14.31	\$16,764	\$20,204	\$28,618
41-9099	Sales and Related Workers, All Other	50	\$19.29	\$40,128	\$9.21	\$24.33	\$20,121	\$34,093	\$44,161
41-3099	Sales Representatives, Services, All Other	80	\$21.07	\$43,819	\$12.91	\$25.14	\$33,493	\$43,769	\$54,550
41-4012	Sales Representatives, Wholesale and Manufacturing, E	330	\$22.10	\$45,976	\$10.58	\$27.86	\$26,923	\$37,574	\$51,205
41-9041	Telemarketers	*	\$10.43	\$21,686	\$7.37	\$11.95	\$17,646	\$22,954	\$25,939
43-0000	<b>Office and Administrative Support Occupations</b>	7,790	\$12.83	\$26,683	\$8.68	\$14.90	\$19,997	\$24,769	\$31,432
43-3011	Bill and Account Collectors	100	\$13.87	\$28,848	\$10.61	\$15.50	\$23,769	\$27,698	\$33,533
43-3021	Billing and Posting Clerks and Machine Operators	300	\$12.05	\$25,054	\$9.07	\$13.53	\$20,952	\$24,666	\$29,065
43-3031	Bookkeeping, Accounting, and Auditing Clerks	500	\$13.57	\$28,219	\$9.62	\$15.54	\$22,600	\$27,988	\$32,920
43-9011	Computer Operators	40	\$17.37	\$36,133	\$11.53	\$20.29	\$27,421	\$32,462	\$44,072
43-5021	Couriers and Messengers	40	\$9.63	\$20,037	\$7.80	\$10.55	\$16,869	\$19,239	\$22,808
43-4041	Credit Authorizers, Checkers, and Clerks	*	\$10.87	\$22,602	\$10.61	\$10.99	\$21,561	\$22,991	\$24,421
43-4051	Customer Service Representatives	480	\$12.98	\$26,989	\$9.66	\$14.63	\$21,254	\$24,869	\$31,343
43-9021	Data Entry Keyers	120	\$11.57	\$24,065	\$8.39	\$13.16	\$18,772	\$22,806	\$28,175
43-5032	Dispatchers, Except Police, Fire, and Ambulance	60	\$14.92	\$31,040	\$8.67	\$18.05	\$20,065	\$29,692	\$42,934

## 2008 JACKSON, TN MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-6011	Executive Secretaries and Administrative Assistants	590	\$14.86	\$30,907	\$10.85	\$16.86	\$24,435	\$29,599	\$35,334
43-4071	File Clerks	70	\$8.54	\$17,755	\$6.49	\$9.56	\$14,589	\$18,069	\$20,965
43-1011	First-Line Supervisors/Managers of Office and Administr	560	\$17.53	\$36,459	\$12.07	\$20.26	\$27,684	\$33,075	\$43,758
43-4081	Hotel, Motel, and Resort Desk Clerks	100	\$8.11	\$16,866	\$6.68	\$8.82	\$14,906	\$16,832	\$18,673
43-4161	Human Resources Assistants, Except Payroll and Timek	70	\$14.35	\$29,846	\$10.33	\$16.36	\$23,705	\$29,627	\$35,383
43-4199	Information and Record Clerks, All Other	60	\$12.67	\$26,358	\$8.90	\$14.56	\$20,639	\$24,295	\$30,024
43-9041	Insurance Claims and Policy Processing Clerks	60	\$16.12	\$33,535	\$9.69	\$19.34	\$21,051	\$27,324	\$45,639
43-6012	Legal Secretaries	80	\$14.86	\$30,914	\$12.31	\$16.14	\$26,781	\$30,585	\$34,998
43-4121	Library Assistants, Clerical	*	\$9.12	\$18,977	\$6.64	\$10.36	\$13,390	\$15,490	\$25,400
43-4131	Loan Interviewers and Clerks	50	\$14.80	\$30,778	\$12.14	\$16.12	\$26,643	\$30,406	\$35,134
43-6013	Medical Secretaries	100	\$12.40	\$25,788	\$9.42	\$13.89	\$21,536	\$26,005	\$29,795
43-9199	Office and Administrative Support Workers, All Other	50	\$14.01	\$29,138	\$9.59	\$16.22	\$22,356	\$28,609	\$34,633
43-9061	Office Clerks, General	1,100	\$11.48	\$23,871	\$8.43	\$13.00	\$19,443	\$22,986	\$27,891
43-4151	Order Clerks	30	\$13.49	\$28,057	\$9.30	\$15.58	\$21,292	\$28,962	\$34,053
43-3051	Payroll and Timekeeping Clerks	110	\$13.75	\$28,597	\$9.91	\$15.67	\$22,859	\$27,919	\$32,393
43-5031	Police, Fire, and Ambulance Dispatchers	80	\$13.84	\$28,790	\$11.58	\$14.97	\$26,480	\$29,634	\$32,264
43-5051	Postal Service Clerks	30	\$20.39	\$42,411	\$17.85	\$21.66	\$41,633	\$44,742	\$47,851
43-5052	Postal Service Mail Carriers	120	\$21.59	\$44,909	\$17.84	\$23.47	\$40,081	\$45,086	\$50,091
43-5053	Postal Service Mail Sorters, Processors, and Processing	70	\$18.69	\$38,871	\$13.73	\$21.17	\$33,160	\$41,771	\$46,366
43-3061	Procurement Clerks	30	\$16.35	\$34,011	\$11.80	\$18.63	\$27,563	\$35,058	\$40,296
43-5061	Production, Planning, and Expediting Clerks	120	\$18.96	\$39,439	\$12.04	\$22.42	\$28,001	\$35,186	\$50,626
43-4171	Receptionists and Information Clerks	320	\$10.26	\$21,347	\$7.81	\$11.49	\$17,946	\$21,059	\$24,068
43-6014	Secretaries, Except Legal, Medical, and Executive	680	\$11.70	\$24,330	\$8.40	\$13.34	\$18,993	\$23,029	\$28,418
43-5071	Shipping, Receiving, and Traffic Clerks	280	\$12.37	\$25,721	\$8.87	\$14.12	\$20,943	\$25,205	\$29,927
43-5081	Stock Clerks and Order Fillers	760	\$9.94	\$20,684	\$7.09	\$11.37	\$16,017	\$18,923	\$24,632
43-2011	Switchboard Operators, Including Answering Service	80	\$9.12	\$18,963	\$7.40	\$9.97	\$16,469	\$18,556	\$21,954
43-3071	Tellers	200	\$9.94	\$20,683	\$8.49	\$10.67	\$18,044	\$19,994	\$22,978
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	40	\$11.06	\$23,013	\$8.47	\$12.36	\$18,317	\$21,550	\$27,329
45-0000	<b>Farming, Fishing, and Forestry Occupations</b>	*	\$11.24	\$23,379	\$7.15	\$13.29	\$16,256	\$19,150	\$27,285
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	*	\$25.56	\$53,160	\$19.71	\$28.48	\$51,683	\$56,592	\$61,474
45-4022	Logging Equipment Operators	*	\$13.55	\$28,192	\$12.71	\$13.97	\$27,056	\$28,962	\$30,890
45-4029	Logging Workers, All Other	*	\$8.57	\$17,825	\$8.43	\$8.64	\$16,939	\$17,988	\$19,036
47-0000	<b>Construction and Extraction Occupations</b>	2,660	\$15.09	\$31,382	\$10.17	\$17.55	\$23,505	\$30,044	\$37,999
47-2031	Carpenters	110	\$13.96	\$29,034	\$10.92	\$15.48	\$24,252	\$29,331	\$33,250
47-2051	Cement Masons and Concrete Finishers	50	\$15.16	\$31,530	\$12.20	\$16.64	\$27,793	\$31,096	\$36,504
47-2061	Construction Laborers	450	\$12.13	\$25,238	\$9.36	\$13.52	\$20,815	\$23,548	\$28,860
47-2111	Electricians	450	\$18.14	\$37,729	\$13.55	\$20.43	\$31,967	\$38,485	\$45,011

## 2008 JACKSON, TN MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
47-1011	First-Line Supervisors/Managers of Construction Trades	270	\$20.13	\$41,872	\$15.19	\$22.60	\$33,707	\$39,018	\$47,993
47-3019	Helpers, Construction Trades, All Other	*	\$10.38	\$21,584	\$9.09	\$11.02	\$20,011	\$22,165	\$24,045
47-3012	Helpers--Carpenters	*	\$10.85	\$22,568	\$10.10	\$11.23	\$21,622	\$23,217	\$24,812
47-3013	Helpers--Electricians	60	\$11.78	\$24,507	\$8.72	\$13.31	\$19,206	\$24,546	\$29,657
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt	*	\$11.35	\$23,598	\$9.37	\$12.33	\$20,159	\$21,861	\$23,562
47-4051	Highway Maintenance Workers	150	\$11.62	\$24,165	\$9.28	\$12.79	\$20,432	\$23,920	\$27,331
47-2073	Operating Engineers and Other Construction Equipment	60	\$15.84	\$32,947	\$12.62	\$17.45	\$28,540	\$33,465	\$37,433
47-2141	Painters, Construction and Maintenance	80	\$13.44	\$27,961	\$10.98	\$14.67	\$24,727	\$28,000	\$31,410
47-2071	Paving, Surfacing, and Tamping Equipment Operators	*	\$13.11	\$27,260	\$8.87	\$15.22	\$19,541	\$24,991	\$30,850
47-2152	Plumbers, Pipefitters, and Steamfitters	320	\$14.89	\$30,973	\$10.41	\$17.13	\$24,307	\$30,928	\$36,907
47-2211	Sheet Metal Workers	100	\$14.86	\$30,900	\$11.50	\$16.53	\$25,681	\$29,452	\$35,775
47-2221	Structural Iron and Steel Workers	30	\$17.86	\$37,149	\$13.85	\$19.86	\$34,840	\$39,507	\$43,311
49-0000	<b>Installation, Maintenance, and Repair Occupations</b>	3,160	\$17.13	\$35,622	\$11.03	\$20.18	\$27,128	\$35,062	\$43,255
49-3021	Automotive Body and Related Repairers	90	\$13.14	\$27,322	\$7.61	\$15.90	\$19,804	\$28,518	\$32,833
49-3023	Automotive Service Technicians and Mechanics	270	\$16.04	\$33,361	\$10.86	\$18.63	\$26,140	\$31,778	\$40,068
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	130	\$16.97	\$35,299	\$12.22	\$19.35	\$28,531	\$35,432	\$41,383
49-2011	Computer, Automated Teller, and Office Machine Repair	90	\$13.62	\$28,331	\$10.57	\$15.14	\$25,861	\$29,148	\$32,428
49-2092	Electric Motor, Power Tool, and Related Repairers	*	\$15.48	\$32,197	\$10.88	\$17.78	\$23,747	\$30,380	\$41,521
49-2094	Electrical and Electronics Repairers, Commercial and In	20	\$16.70	\$34,745	\$10.17	\$19.97	\$25,537	\$30,161	\$46,781
49-3041	Farm Equipment Mechanics	*	\$14.00	\$29,127	\$9.89	\$16.06	\$22,587	\$26,299	\$30,064
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	250	\$23.73	\$49,356	\$13.77	\$28.71	\$32,396	\$44,158	\$67,354
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	50	\$13.21	\$27,484	\$9.41	\$15.11	\$20,959	\$26,777	\$32,114
49-9098	Helpers--Installation, Maintenance, and Repair Workers	50	\$12.34	\$25,669	\$8.82	\$14.10	\$20,406	\$25,507	\$30,933
49-9041	Industrial Machinery Mechanics	270	\$15.49	\$32,211	\$9.65	\$18.40	\$26,033	\$34,122	\$40,204
49-9099	Installation, Maintenance, and Repair Workers, All Other	50	\$17.71	\$36,828	\$9.46	\$21.83	\$19,346	\$41,185	\$47,067
49-9042	Maintenance and Repair Workers, General	850	\$15.46	\$32,148	\$10.56	\$17.90	\$26,169	\$34,435	\$38,306
49-9043	Maintenance Workers, Machinery	*	\$15.63	\$32,514	\$12.46	\$17.22	\$29,463	\$32,972	\$36,804
49-9011	Mechanical Door Repairers	*	\$11.25	\$23,410	\$10.20	\$11.78	\$21,177	\$23,127	\$25,761
49-9062	Medical Equipment Repairers	*	\$23.21	\$48,281	\$13.27	\$28.18	\$31,170	\$39,072	\$72,876
49-9044	Millwrights	80	\$21.53	\$44,791	\$17.32	\$23.64	\$38,307	\$43,548	\$48,266
49-3052	Motorcycle Mechanics	*	\$13.87	\$28,848	\$8.63	\$16.49	\$18,859	\$31,195	\$35,288
49-2022	Telecommunications Equipment Installers and Repairers	*	\$23.64	\$49,178	\$18.05	\$26.44	\$39,811	\$52,067	\$57,463
49-3093	Tire Repairers and Changers	*	\$12.04	\$25,042	\$9.82	\$13.15	\$20,733	\$22,963	\$27,401
51-0000	<b>Production Occupations</b>	7,170	\$12.89	\$26,808	\$8.15	\$15.26	\$18,630	\$25,215	\$32,308
51-2099	Assemblers and Fabricators, All Other	150	\$12.56	\$26,116	\$10.04	\$13.81	\$23,063	\$26,242	\$29,636
51-3021	Butchers and Meat Cutters	70	\$10.79	\$22,436	\$7.79	\$12.28	\$17,073	\$19,545	\$25,081
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	170	\$9.85	\$20,491	\$8.20	\$10.68	\$17,219	\$19,447	\$23,893

## 2008 JACKSON, TN MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-4011	Computer-Controlled Machine Tool Operators, Metal	60	\$13.50	\$28,073	\$10.26	\$15.11	\$22,354	\$28,894	\$33,884
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	*	\$13.30	\$27,665	\$8.74	\$15.58	\$19,304	\$30,007	\$35,172
51-4031	Cutting, Punching, and Press Machine Setters, Operator	190	\$12.43	\$25,856	\$8.95	\$14.17	\$19,755	\$25,393	\$31,737
51-4021	Extruding and Drawing Machine Setters, Operators,	290	\$13.05	\$27,147	\$11.58	\$13.79	\$25,169	\$27,304	\$29,433
51-1011	First-Line Supervisors/Managers of Production and	490	\$21.65	\$45,040	\$14.83	\$25.07	\$34,616	\$45,512	\$55,714
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	20	\$12.54	\$26,089	\$11.23	\$13.20	\$23,974	\$26,026	\$28,346
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	*	\$12.25	\$25,490	\$9.55	\$13.61	\$22,989	\$26,092	\$28,706
51-9198	Helpers--Production Workers	800	\$11.15	\$23,200	\$8.22	\$12.62	\$18,400	\$24,071	\$27,660
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	300	\$15.65	\$32,546	\$11.41	\$17.77	\$25,095	\$28,797	\$42,065
51-6011	Laundry and Dry-Cleaning Workers	110	\$9.37	\$19,486	\$7.23	\$10.44	\$16,424	\$20,176	\$22,927
51-4041	Machinists	220	\$17.19	\$35,764	\$13.79	\$18.90	\$31,078	\$35,274	\$40,641
51-9023	Mixing and Blending Machine Setters, Operators, and Te	20	\$13.20	\$27,453	\$12.00	\$13.80	\$25,094	\$27,308	\$29,510
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	70	\$13.09	\$27,221	\$10.60	\$14.33	\$22,218	\$24,425	\$31,557
51-9111	Packaging and Filling Machine Operators and Tenders	110	\$11.15	\$23,189	\$7.96	\$12.74	\$17,984	\$25,049	\$27,746
51-9132	Photographic Processing Machine Operators	20	\$8.73	\$18,149	\$7.55	\$9.31	\$16,306	\$17,845	\$19,437
51-5022	Prepress Technicians and Workers	*	\$16.64	\$34,602	\$12.52	\$18.70	\$30,483	\$35,652	\$40,310
51-6021	Pressers, Textile, Garment, and Related Materials	*	\$6.94	\$14,437	\$6.12	\$7.35	\$12,823	\$14,311	\$16,421
51-9199	Production Workers, All Other	960	\$8.66	\$18,014	\$8.26	\$8.86	\$16,629	\$17,742	\$18,858
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	40	\$10.05	\$20,895	\$8.36	\$10.89	\$17,631	\$20,026	\$22,872
51-2092	Team Assemblers	770	\$11.28	\$23,456	\$8.36	\$12.74	\$19,593	\$24,136	\$28,227
51-4111	Tool and Die Makers	80	\$19.63	\$40,830	\$16.70	\$21.09	\$34,876	\$38,505	\$47,087
51-8031	Water and Liquid Waste Treatment Plant and System	30	\$16.36	\$34,031	\$11.56	\$18.76	\$26,621	\$32,237	\$38,158
51-4121	Welders, Cutters, Solderers, and Brazers	180	\$15.32	\$31,856	\$11.75	\$17.10	\$26,082	\$32,157	\$36,946
51-7099	Woodworkers, All Other	*	\$8.17	\$16,992	\$7.75	\$8.38	\$16,207	\$17,309	\$18,411
53-0000	<b>Transportation and Material Moving Occupations</b>	4,850	\$13.55	\$28,189	\$8.29	\$16.19	\$19,677	\$25,932	\$33,021
53-3022	Bus Drivers, School	80	\$7.78	\$16,190	\$6.21	\$8.57	\$12,530	\$14,012	\$17,439
53-7061	Cleaners of Vehicles and Equipment	50	\$8.68	\$18,059	\$6.25	\$9.90	\$13,842	\$17,311	\$22,121
53-3031	Driver/Sales Workers	110	\$13.96	\$29,028	\$8.09	\$16.89	\$20,616	\$28,467	\$36,297
53-7032	Excavating and Loading Machine and Dragline Operator	*	\$15.07	\$31,336	\$12.85	\$16.17	\$26,418	\$28,900	\$35,912
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	110	\$17.47	\$36,348	\$12.74	\$19.84	\$27,566	\$32,427	\$40,974
53-1031	First-Line Supervisors/Managers of Transportation	*	\$27.28	\$56,742	\$12.87	\$34.49	\$28,958	\$49,900	\$84,563
53-7051	Industrial Truck and Tractor Operators	620	\$12.16	\$25,292	\$10.09	\$13.19	\$22,082	\$24,910	\$28,803
53-7062	Laborers and Freight, Stock, and Material Movers,	700	\$10.14	\$21,087	\$7.75	\$11.33	\$17,502	\$20,771	\$24,180
53-7063	Machine Feeders and Offbearers	100	\$12.04	\$25,053	\$9.21	\$13.46	\$20,967	\$25,378	\$28,070
53-7199	Material Moving Workers, All Other	160	\$11.69	\$24,309	\$9.73	\$12.66	\$22,190	\$25,141	\$27,349
53-7064	Packers and Packagers, Hand	610	\$9.19	\$19,112	\$6.40	\$10.58	\$14,316	\$17,912	\$24,227
53-7081	Refuse and Recyclable Material Collectors	80	\$9.10	\$18,933	\$7.36	\$9.98	\$16,525	\$18,209	\$19,963



## 2008 JACKSON, TN MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,410	\$17.18	\$35,735	\$12.52	\$19.51	\$28,720	\$34,214	\$43,424
53-3033	Truck Drivers, Light or Delivery Services	410	\$12.35	\$25,689	\$7.53	\$14.76	\$17,284	\$23,158	\$31,703

\* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The JACKSON, TN MSA consist of the following counties: CHESTER AND MADISON in TN.